GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

APOILFED – HRD – De-merger of A.P. Cooperative Oilseed Growers' Federation Limited - Revised cadre strength proposals as resolved by the Board of APOILFED – Orders – Issued.

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above, it would be difficult to achieve / meet the targets arising out of the proposed expansion activity unless the shortages at all levels are filled up by promotion and appropriate restructuring of cadre, to meet the manpower requirement of the Federation for the next 5 years at least. Therefore, after a detailed study of the existing cadre strength, the present and future needs, a rationalized cadre structure is arrived with new posts, restructuring of existing post to design the Organisation in a manner that is suitable and competent to face the future expanding tasks and operations. There is no major burden financially on the Organisation and the incremental cost arising out of cadre restructuring would be borne by A.P. OILFED out of it's own funds and sources of finance, which is amounting to Rs.18 lakhs per month. The Board has also resolved to send the revised cadre strength proposals to Government for approval and issue of orders.

4. The Vice Chairman & Managing Director, A.P. OILFED has, therefore, requested to approve the same and also requested to issue orders in the light of the urgent requirement of the Organisation.

5. Accordingly, Government after careful examination of the proposal of the Vice Chairman & Managing Director, A.P. Cooperative Oilseeds Growers' Federation Limited, hereby consider to revise the Cadre of Non- Technical posts from 74 to 80 and Technical posts from 19 to 32 and 44 additional posts on deployment from outsourcing as proposed in the cadre restructuring proposal as per the requirement of the Federation from time to time, subject to condition that the additional expenditure in this regard shall be borne by the A.P. OILFED from their own funds.

6. The details of existing and revised cadre strength on permanent rolls as well as the requirement of 44 posts on outsourcing at different cadres, is annexed to this Order.

7. The Vice Chairman & Managing Director, A.P. Cooperative Oilseeds Growers' Federation Limited shall take necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B. RAJSEKHAR
SPECIAL CHIEF SECRETARY TO GOVERNMENT (FAC)

To
The Vice Chairman & Managing Director,
A.P. Cooperative Oilseeds Growers' Federation Ltd.,
Vijayawada.

Copy to:
The P.E. Dept.
SF/SC.

//FORWARDED BY ORDER//

SECTION OFFICER

A N N E X U R E

(Annexure to G.O.Rt.No.80, Agriculture & Cooperation (Agri. I) Department, Dated:08.11.2017).

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NON TECHNICAL CADRE- I

Existing cadre (Regular)	Proposed	Existing strength	In excess of existing	Remarks
GM (SM Converted)(Plants & Projects)	3	2	1	Existing post of Senior Managers are re-designated as General Managers for effective representation and better coordination and attached with the following subjects: (i)Finance & HRD (ii)Consumer Mktg. &Bulk Mktg. (iii)Proc., Inputs &OPD.
Manager (G)	4	4	-	(i)Finance (ii)HRD (iii)Consumer Mktg. (iv)Bulk Mktg.
Manager (Agrl)	3	3	-	(i)P&I, (ii)OPD (iii)DO-Eluru
Dy. Mgr (gen)	16	15	1	**Head office** (i)Finance &Accts – 1 (ii)Pay roll & Internal Audit-1 (iii)HRD-2 (HRD-1 &legal-1) (iv)P&I &OPD-1 (v) P&P-1 (vi)Cons. Mktg-2 (vii) BM-1 (viii)ERP & Computers (P&P control)-1 **Plants** (i)Pedavegi-1

				(ii)OPS KKD-1 (iii)GN-ATP-2 (iv)DO-Eluru-1 (v)OPS-Sarvepally-1
Dy. Mgr (Agrl)	8	8	-	**Head Office** (i)P&I-1 (ii)opd-1 **Districts** (i)DO Eluru-1 (Operations) (ii)DO-ATP (P&I)-1 (iii)Kurnool (P&I)-1 (iv)Proddutur-1 (v)Chittoor-1 (vi)Yeleswaram-1
Area Officer (Ag)	2	1	1	(i)DO- Eluru-1 (ii)ANTP-1
Field Officer(Agrl)	2	1	1	(i)DO-Eluru-1 (ii)Yeleswaram-1
Executives	20	20	-	**Head office** (i)Finance-2 (ii)HRD/Admn.&Legal-2 (iii)P&I-1 (iv)OPD-1 (v)BM-1 (vi)Con.Mktg-2 (vii)P&P-1 (viii)Entrepreneur Resources Planning (ERP) & Computers-1 **Divisional office** (i)Eluru-1 (ii)Ananthapur-1 (iii)Chittoor-1 (iv)Kurnool-1 (v)Vizag-1 **Plants** (i)Pedavegi-1 (ii)GN-ATP-1 (iii)KKD-1

				(iv)Sarvepalli-1
Steno	2	2	-	Head office-2
Assistants	6	6	-	(i) Head office-2 (ii) Pedavegi-1 (iii)GN-ATP-1 (iv)KKD-1 (v)Sarvepalli-1
Jr Assistant	2	0	2	(i)Head office-1 (ii)Eluru-1
Drivers	6	6	-	(i)Head office-3 (ii)Eluru-1 (iii) Pedavegi-1 (iv) Ananthapur-1
Office Sub / Multi Task Staff	5	5	-	(i)Head office-2 (ii)Tirupathi-1 (iii) Ananthapur-1 (iv)Eluru-1
Sweeper/ Watch Man	1	1	-	Pedavegi-1
Total	**80**	**74**	**6**	

TECHNICAL CADRES-II

Existing cadre (Regular)	**Proposed**	**Existing strength**	**In excess of existing**	**Remarks**
GM (SM Converted) (Plants & Projects)	1	-	1	Existing post of Senior Manager is re-designated as General Manager for effective representation and better coordination and attached with the following subjects: Plants & Projects & ERP & Computers

Manager (Tech)	5	2	3	(i)Projects-HO (ii)Pedavegi (iii)OPS Kakinada (iv)Sarvepalli (v)GN-Ananthapur
Dy.Mgr (Tech)	6	4	2	(i)Head Office-1 (ii)GN-Ananthapur-1 (iii)OPS Kakinada-1 (iv)Pedavegi-2 (v)Sarvepalli-1
Dy.Mgr(QCO)	2	2	-	(i)Head Office (ii)OPP Pedavegi-1
AEE	5	4	1	(i)Pedavegi-2 (ii)OPS Sarvepalli-1 (iii)GN ATPR-1 (iv)OPS Kakinada-1
QCO	4	1	3	(i)OPS KKd-1 (ii)Pedavegi-1 (iii)ATP-1 (iv)Sarvepalli-1
Chemists	2	0	2	(i)Pedavegi-1 (ii)ATP-1 (Existing Chemist is upgraded as QCO)
Foreman	4	4	0	(i)Pedavegi-4
Operators	2	1	1	(i)OPS Ananthapur-1 (ii)OPS, Survepalli-1
Boiler Operators	1	1	-	(i)Pedavegi-1
Total	**32**	**19**	**13**	

Outsourcing Staff (Wages as per the Government G.O).

Name of the Post	Proposed	Existing Strength	In excess of existing	Remarks
Field Assistants and Area Assistant	7	6	1	(i)Chittoor-1 (ii)DO-Eluru-3 (iii)DO-Ananthapur-1 (iv)Aswaraopet Nursery-1 (v)DO-Kurnool-1
Lab assistants	4	0	4	(i)Pedavegi-1 (ii)OPS Kakinada-1 (iii) Sarvepalli-1 (iv) GN-Ananthapur-1
Assistants	28	12	16	**Head office** (i)Finance & Accts-3 (ii)HR/Admn &Legal-3 (iii)P&I-1 (iv)OPD-1 (v)BM-1 (vi)Consumer Mktg-1 (vii)P&P-1 (viii)ERP & Computers-1 **Divisional office** (i)Eluru-2 (ii)Ananthapur-2 (iii)Chittoor-1 (iv)Kurnool-1 (v)Vizag-1 (vi)Aswaraopet Nursery-1 **Plants** (i)Pedavegi-4 (ii)GN-Ananthapur-2 (iii)Kakinada-1 (iv)Sarvepalli-1
Asst Operators	8	5	3	(i)OPP Pedavegi-4 (ii)OPS Survepalli-2 (iii)GN Ananthapur-2
Asst Expeller Operators	3	1	2	(i)GN ATPR-3

Asst Electrician	3	0	3	(i)OPS KKD-1 (ii)Survepalli-1 (iii)ATP-1
Boiler Assistants	5	1	4	(i)Pedavegi-3 (ii)ATP-2
Receptionist	1	0	1	Head Office - 1
Data Entry Operators	2	1	1	Head Office-2
Office Subordinates/Multi Task Staff	13	4	9	(i)Head Office-2 (ii)Eluru-1 (iii)Pedavegi-1 (iv)GN ATP-1 (v)Vijayawada-1 (vi)Kurnool-1 (vii)Proddutur-1 (viii)Vizag-1 (ix)Yeleswaram-1 (x)OPS-Kakinada-1 (xi)Surveppali-1 (xii)Tirupathi-1
Total	**74**	**30**	**44**	

B. RAJSEKHAR
SPECIAL CHIEF SECRETARY TO GOVERNMENT (FAC)

SECTION OFFICER